Coverage Period: 01/01/2021 – 12/31/2021 Coverage for: Family | Plan Type: PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, contact United Healthcare at <a href="https://www.myuhc.com">www.myuhc.com</a> or by calling 866-844-4864. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <a href="https://www.healthcare.gov/sbc-glossary/">https://www.healthcare.gov/sbc-glossary/</a>

Important Questions	Answers	Why This Matters:
What is the overall deductible?	Network: <b>0</b> Individual / <b>\$0</b> Family Non-Network: <b>\$1,000</b> Individual / <b>\$3,000</b> Family. Does not apply to copays, Per calendar.	Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> . <u>Deductible</u> starts over each year starting January 1st
Are there services covered before you meet your deductible?	Yes. <u>Preventive care</u> and primary care services are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <a href="https://www.healthcare.gov/coverage/preventive-care-benefits/">https://www.healthcare.gov/coverage/preventive-care-benefits/</a> .
Are there other deductibles for specific services?	No. There are no other deductible	You don't have to meet deductibles for specific services, but see the Common Medical Events chart for other costs for services this plan covers
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	For <u>network providers</u> \$8,550 individual / \$17,100 family; for <u>out-of-network providers</u> \$4,000 individual / \$8,000 family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Copayments for certain services, premiums, balance-billing charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See <a href="https://www.myuhc.com">www.myuhc.com</a> or call 866-844-4864 for a list of	

All copayment and coinsurance costs shown in this chart are after your deductible has been met, if a deductible applies.

		What You Will Pa	ay		
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Primary care visit to treat an injury or illness	\$20 copay/office visit Tier One \$25 copay/office visit Non Tier One. Deductible does not apply	20% <u>coinsurance</u> after <u>deductible</u>	If you receive services in addition to office visit, additional copays, deductibles, or co-ins may apply	
If you visit a health care provider's office or clinic	<u>Specialist</u> visit	\$25 copay/office visit Tier One \$30 copay/office visit Non Tier One. \$50 copay/office visit Orthopedic Non Tier One Providers. Deductible does not apply	20% coinsurance after deductible	Preauthorization is NOT required. If you receive services in addition to office visit, additional copays, deductibles, or co-ins may apply. Chiropractic services covered innetwork only.	
	Preventive care/screening/immunization	No charge	20% coinsurance after deductible	You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for.	
If you have a test	Diagnostic test (x-ray, blood work)	\$25 copay/test	20% <u>coinsurance</u> after <u>deductible</u>	When services are performed at a Hospital the copay is \$40 per visit.	
	Imaging (CT/PET scans, MRIs)	No Charge	20% <u>coinsurance</u> after <u>deductible</u>	None	
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at www.myuhc.com	Tier 1 or for most Generic Drugs. Your Lowest- Cost Option	\$5 for each 30 day supply at a Retail Pharmacy \$10 Mail Service	\$5 for each 30 day supply at a Retail Pharmacy Mail-Order: Not Covered	Certain medications require prior authorization for coverage, including certain specialty drugs. You may be required to use a lower cost drug(s) prior to benefits under your policy being available for certain prescribed drugs. Tier 1 Contraceptives covered at No Charge. See the website listed for information on drugs covered by your plan. Not all drugs are	
	Tier 2, Preferred Drugs. Your Midrange-Cost Option	\$25 for each 30 day supply at a Retail Pharmacy \$37.50 Mail Service	\$25 for each 30 day supply at a Retail Pharmacy Mail-Order: Not Covered		
	Tier 3 or Non-preferred Drugs. Your Highest-Cost Option	\$50 for each 30 day supply at a Retail Pharmacy \$75 Mail Service	\$50 for each 30 day supply at a Retail Pharmacy Mail-Order: Not	covered. Specialty drugs limited to a 30 day supply.	

		What You Will Pay		
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
			Covered	
	Tier 4 Additional High-Cost Option	\$75 at a Retail Pharmacy \$112.50 Mail Service	\$75 at a Retail Pharmacy Mail-Order: Not Covered	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	\$60 <u>copay</u>	20% <u>coinsurance</u> after <u>deductible</u>	<u>Preauthorization</u> is required. Medical necessity is required
surgery	Physician/surgeon fees	No Charge	20% <u>coinsurance</u> after <u>deductible</u>	Medical necessity is required
	Emergency room care	\$70 <u>copay</u> per visit	\$70 <u>copay</u> per visit	
If you need immediate medical attention	Emergency medical transportation	No Charge for the first \$50, then 20% co-ins for the balance	No Charge for the first \$50, then 20% co-ins for the balance	Copayment is waived if admitted.
	Urgent care	\$25 <u>copay</u>	20% <u>coinsurance</u> after <u>deductible</u>	
If you have a hospital	Facility fee (e.g., hospital room)	\$100 per confinement	\$100 per confinement after deductible	Preauthorization is required non-network.  Medical necessary is required.
stay	Physician/surgeon fees	No Charge	20% <u>coinsurance</u> after <u>deductible</u>	Provider fee in addition to facility fee applies only if the provider bills separately from the facility.
If you need mental health, behavioral health, or substance abuse services	Outpatient services	\$20 copay/office visit Tier One \$25 copay/office visit Non Tier One deductible does not apply	20% <u>coinsurance</u> after <u>deductible</u>	Preauthorization is required for some mental
	Inpatient services	\$100 per confinement	\$100 per confinement after deductible	health and substance abuse services.
	Office visits	\$25 <u>copay</u>	20% coinsurance	Preauthorization is required. Cost sharing does
If you are pregnant	Childbirth/delivery professional services	\$20 <u>copay</u> /office visit Tier One \$25 <u>copay</u> /office visit Non Tier One <u>deductible</u> does not apply	10% <u>coinsurance</u> ; 20% <u>coinsurance</u> for provider	not apply to certain <u>preventive services</u> .  Depending on the type of services, <u>coinsurance</u> may apply. Routine pre-natal care

		What You Will Pay		
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Importar Information
			services not billed by hospital	is covered at No Charge
	Childbirth/delivery facility services	\$100 per confinement	\$100 per confinement after deductible	
	Home health care	No Charge	50% coinsurance	Limited to 4 hours per day, <u>Preauthorization</u> is required; non-network benefits apply if not precertified. No non-network coverage for the first 48 hours of home nursing. Custodial Care is not covered.
If you need help	Rehabilitation services	\$30 <u>copay</u>	20% <u>coinsurance</u> after <u>deductible</u>	Outpatient hospital rehabilitation services covered when medically necessary following a
recovering or have	Habilitation services	Not Covered	Not Covered	related hospitalization or surgery.
other special health needs	Skilled nursing care	No Charge	No Charge	In-Network coverage only, limited to 4 hours per day. Custodial care not covered
	Durable medical equipment	10% coinsurance	20% <u>coinsurance</u> after <u>deductible</u>	Pre-Notification is required for DME over \$1,000 when you use a Non-Network provider. Covers 1 per type of DME (including repair/replacement) every 3 years.
	Hospice services	No Charge	No Charge	None
If your obild poods	Children's eye exam	Not Covered	Not covered	None
If your child needs	Children's glasses	Not Covered	Not covered	None
dental or eye care	Children's dental check-up	Not Covered	Not covered	None

## **Excluded Services & Other Covered Services:**

# Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Cosmetic Surgery
- Dental Care (Adult/Child)
- Custodial care

- Long Term Care
- Non-emergency care when traveling outside the U.S.
- Private Duty Nursing

- Routine eye care (Adult & Child)
- Routine Foot Care
- Services that are not medically necessary
- Weight loss programs, other than Real Appeal

## Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Bariatric Surgery
- Acupuncture (if prescribed for rehabilitation purposes)
- Chiropractic Care- Covered in-network only
- Dialysis covered in-network only

- Prescription Drugs
- Hearing Aids- limited to \$2,500 per ear every 36 months for adults/ two years for children under 12

Your Rights to Continue Coverage: If you lose coverage under the plan, then, depending upon the circumstances, Federal and State laws may provide protections that allow you to keep health coverage. Any such rights may be limited in duration and will require you to pay a premium, which may be significantly higher than the premium you pay under the plan. Other limitations on your rights to continue coverage may also apply. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Contract District's Employee Benefit Supervisor 631-874-1995.

### Does this plan provide Minimum Essential Coverage? Yes.

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

### Does this plan meet Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

## **Language Access Services:**

[Spanish (Español): Para obtener asistencia en Español, llame al [insert telephone number].]

[Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa [insert telephone number].]

[Chinese (中文): 如果需要中文的帮助,请拨打这个号码 [insert telephone number].]

[Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' [insert telephone number].]

-----To see examples of how this plan might cover costs for a sample medical situation, see the next section.-

### **About these Coverage Examples:**



**This is not a cost estimator.** Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

# Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The plan's overall deductible	\$100
■ Specialist copayment	\$20
■ Hospital (facility) coinsurance	10%
■ Other <u>coinsurance</u>	20%

#### This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

**Total Example Cost** 

In this example, Peg would pay:			
Cost Sharing In-Network			
Deductibles	\$0		
Copayments	\$120		
Coinsurance	\$0		
What isn't covered			
Limits or exclusions	\$0		
The total Peg would pay is	\$120.00		

# Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The plan's overall deductible	\$1000
■ Specialist copayment	\$20
■ Hospital (facility) coinsurance	10%
■ Other <u>coinsurance</u>	20%

#### This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)
Diagnostic tests (blood work)

Prescription drugs

**Total Example Cost** 

\$12,800

Durable medical equipment (glucose meter)

In this example, Joe would pay:		
Cost Sharing In-Network		
Deductibles*	\$0	
Copayments	\$60	
Prescription Drugs	\$300	
What isn't covered		
Limits or exclusions	\$0	
The total Joe would pay is	\$360.00	

\$7,400

## **Mia's Simple Fracture**

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$1000
■ Specialist copayment	\$20
■ Hospital (facility) coinsurance	10%
Other coinsurance	20%

#### This EXAMPLE event includes services like:

Emergency room care (including medical supplies)
Diagnostic test (x-ray)
Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

**Total Example Cost** 

Limits or exclusions

The total Mia would pay is

In this example, Mia would pay:		
Cost Sharing In-Network		
Deductibles*	\$0	
Copayments ER / Therapy	\$160	
Durable medical equipment (crutches)	\$0	
What isn't covered		

\$160.00

\$1,900